

Nathan Blesse

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Qualifications

- Experience with systematic Instructional Systems Design, applying it to multiple instructional settings, including web-based training for technicians, job aids for educators, instructional video for college students, blended learning for similar populations, and consulting on the addition of new learning solutions.
- Informed on various Instructional Design Theories, including Cognitive Load, Component Display, and Bloom's Taxonomy.
- Exemplary skills with training and instructional delivery with both instructor-led and web-based instruction.
- Excellent project management skills, managing a variety of initiatives with a systematic focus.
- Advanced computer skills with the ability to utilize a range of software programs. Familiarity with advanced office suite features such as developer tab tools (for form creation), tables and styles in Word, formulas and statistical calculation in Excel.

Computer Skills

Functional knowledge of the following programs

- Microsoft Word, Excel, PowerPoint, Visio, Project, SharePoint
- Adobe Captivate, Photoshop, Dreamweaver, Flash, Acrobat Pro, Soundbooth, Camtasia, Articulate Suite

Experience

Cricket Communications– San Diego, California

Instructional Designer/Technical Trainer

June 2009-Present

- Design, develop, and deliver technical training-related interventions for a wide variety of projects, from web-based or instructor-led training to non-training solutions.
- Work with subject matter experts (SMEs) to analyze, collect, and develop lesson content.
- Continuously developing processes and standards for training management and design for the technical training division.
- Designed and developed an internal web presence, allowing for standardization, improved communication, and automated project progress reporting amongst six teams.

Fair Isaac Corporation – San Diego, California

Graduate Student Consultant

Fall 2009

- Acted as an outside consultant in all aspects of the process of selecting a virtual classroom vendor for FICO, including RFP, potential vendor analysis, best practice research, and pilot test.

Yeungjin College – Daegu, South Korea

Visiting Professor

2008-2009

- Developed and delivered supplementary instructional materials for an English conversation course.
- Designed, developed, and implemented materials for English job skills training seminars.
- Designed training materials for teachers wishing to transition to an English language classroom.

Nutrition Link – San Diego, California

Graduate Student Consultant

Spring 2008

- Conducted an evaluation project to determine the feasibility and site compatibility of incorporating new and emerging media (podcasts, blogs, wikis, video, etc.) into the online curriculum.

2nd Chair Services – La Mesa, California
Manager

1999-2007

- Designed and developed tutorial materials for lawyers needing to brush up on case-related medical topics.
- Designed employee manuals/job aids, managed business web sites.
- Conducted community polls, collected, analyzed and presented the data to be used in a legal setting.
- Interviewed interns and prospective employees.

Education

MA in Educational Technology 2010

San Diego State University, San Diego, California

Instructional Technology Certificate 2008

San Diego State University

TESL/TEFL Certificate 2005

Oxford Seminars

BA in Psychology 2004

San Diego State University

Work Samples

Writing Samples (Developed for FICO and the International Society for Performance Improvement)

[Final consulting report](#) showcases a fairly extensive analysis project, from RFP to recommendation.

[Product rollout proposal](#) demonstrates a full consideration of company needs for change and improvement.

Software Training Design (Developed for Cricket Communications)

Two samples from the pilot phase of a blended learning solution that combined [a written guide](#), [online demos](#), and live hands on training.

Instructional Product Design (created for EdTec 544)

Product highlighted two elements of the design process: [System Specifications](#) and [Prototype Evaluation](#).

Educational Video Design (created for EdTec 561)

[Video](#) gave brief instruction on the value of protein and why you should care a little.

Awards

First runner up: International Society for Performance Improvement's annual University case competition.

Affiliations

[Scholars Without Borders: A Fellowship of International Scholars, SDSU honor society](#)

[Student Association for Graduates of Educational Technology \(SAGE\)](#)

[The International Society for Performance Improvement \(ISPI\), San Diego chapter](#)